

Terms of Reference

TLET Strategic Ambitions Link Trustee

Introduction

Transforming Lives Educational Trust advocates and promotes the importance of a robust and transparent governance structure.

The Trust Board recognises that the Trust's strategic Ambitions, detailed in the TLET Strategic Plan, define the Trust's identity, and represent the framework by which Trust and academy improvement is strengthened over time. This makes them pivotal in the Trust's development and evolution. As a result, the Trust Board deems it appropriate to appoint a Link Trustee to each of TLET's three Ambitions.



NURTURE POTENTIAL

We flourish in the places we create together.



INSPIRE COMMUNITY

We champion each other to make a difference.



DELIVER EXCELLENCE

We strive to achieve our best.

Link Trustees for TLET Ambitions will be appointed at the first Trust Board meeting of the new academic year. In-year appointment of Link Trustees is at the Trust Board's discretion.

Assigning Link Trustees

Link Trustees:

- shall have been a trustee normally for a minimum of 12 months prior to being assigned as a Link Trustee.
- the Trust Board Chair assigns the Link Trustee based on relevance of skill set.
- may (subject to capacity) be assigned to more than one Link Trustee role.
- shall be assigned for not less than one academy term and a maximum of a full academic year.
- assignment to a Link Trustee role can be renewed for subsequent years, but with a maximum of 3 years in total.
- shall not be assigned to an Ambition where there is identified conflict of interest.

Role of Link Trustees for TLET Ambitions

Link Trustees:

- support communication about the Trust's Ambitions between the Executive Team and the Trust Board.

- monitor the impact of the Trust's Ambitions against progress milestones and indicators of success detailed in the Strategic Plan.
- liaise with the appropriate member(s) of staff and the Executive Team.
- provide confirmation or clarification, as required, by reporting to the Trust Board on developments and progress.
- review progress towards priorities through desk top analysis and meetings with Executive Team leaders.

Remit of Link Trustees for TLET Ambitions

Link Trustees:

- to attend biennial meetings with Executive Team leaders, and other invited leaders, in an academic year.
- to champion good governance practice through support and challenge of the Executive Team progress to deliver against the Trust Ambitions.
- to contact the Trust Board Chair immediately upon identification of operational and/or financial risk.