

# Disclosure of Benefits Exceeding £100,000 - 2023



## TRANSFORMING LIVES EDUCATIONAL TRUST

Produced by Transforming Lives Educational Trust

## Disclosure of Benefits Exceeding £100,000

This table below shows the number of employees or individuals whose benefits exceeded £100,000, in £10,000 bandings, for the year ended 31st August 2023.

Band ('000)	Number of Employees
150 - 160	1
140 - 150	0
130 - 140	0
120 - 130	0
110 - 120	1
100 - 110	2
<b>TOTAL</b>	<b>4</b>

The values in the table represent the total payments made by the Trust to those individuals. Individuals may include employees or persons contracted to the organisation that are not paid through payroll. Payments include all salary payments, employer's pension contributions to pension funds, all termination payments and other taxable benefits.

A handwritten signature in black ink that reads 'James Higham'.

**James Higham**  
**Chief Executive Officer and Accounting  
Officer**

Transforming Lives Educational Trust

We confirm that the data entered is accurate. In accordance with paragraph 2.32 of The Academy Trust Handbook the Trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employer's pension contributions, other taxable benefits and termination payments. Where the Academy Trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the Trust for that person's work for the Trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.