

Disclosure of Benefits Exceeding £100,000 – 2021



TRANSFORMING LIVES EDUCATIONAL TRUST

Produced by Transforming Lives Educational Trust

Disclosure of Benefits Exceeding £100,000

The table below shows the number of employees or individuals whose benefits exceeded £100,000, in £10,000 bandings, for the year ended 31st August 2021.

Band ('000)	Number of Employees
110-120	2
100-110	0
TOTAL	2

The values in the table represent the total payments made by the Trust to those individuals. Individuals may include employees or persons contracted to the organisation that are not paid through payroll. Payments include all salary payments, all employers' contributions to pension funds, all termination payments and all other taxable benefits.

A handwritten signature in black ink that reads 'James Higham'.

James Higham
Chief Executive Officer and
Accounting Officer
Transforming Lives Educational Trust

We confirm that the data reported is accurate. In accordance with paragraph 2.32 of the Academy Trust Handbook the Trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. ... Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the Trust for that person's work for the Trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.